

GSK's 2022 Student Campus Climate Survey – EXECUTIVE SUMMARY

In July 2022, the Gerstner Sloan Kettering Graduate School of Biomedical Sciences (“GSK”) conducted a campus climate assessment regarding sexual assault and relationship violence in accordance with New York State’s “Enough is Enough” legislation (the “Survey”). The Survey was designed to assess students’ knowledge of GSK’s policies and procedures addressing sex discrimination, sexual harassment, and sexual violence; students’ knowledge of services and resources offered by GSK and others; and students’ personal experiences with sexual misconduct, including observing and reporting incidents of sexual misconduct.

80 students, aged 18 and older, and currently enrolled in GSK full-time were invited to participate. Survey results reflect a 34% response rate. The students responded anonymously and were not required to answer all questions in order to complete the Survey.

Overall, the Survey revealed that:

- 100% of survey participants agree that they feel safe on the GSK and MSK campuses, with 63% strongly agreeing.
- Over 84% of participants feel that GSK is doing a good job of insuring students’ safety against sexual violence; 16% neither agreed nor disagreed.
- Over 96% of participants feel respected as a member of the GSK community, with 53% strongly agreeing.

GSK and its Title IX Coordinators will utilize the results of the Survey, summarized at Appendix A, to improve our ability to meet the needs of our students and other community members, focusing on the following key areas:

- Awareness of who the GSK Title IX coordinators are and their roles and responsibilities;
- GSK’s policies that address sex discrimination, sexual assault and sexual violence, including what happens when GSK receives a report of sexual misconduct;
- The concept of affirmative consent; and
- Information on the availability of resources on and off campus, as well as how and where to report domestic violence, dating violence, stalking or sexual assault as a victim, survivor or witness.

Previous GSK Student Climate Survey Information and Results: The New York State “Enough is Enough” legislation (Education Law Article 129-B) requires institutions to conduct a campus climate assessment at least every other year to ascertain student experiences with and knowledge of reporting and college adjudicatory processes for sexual harassment, including sexual violence, and other related crimes. Results of past surveys can be found at www.sloankettering.edu/gerstner/student-life. GSK will conduct the next student climate survey relating to sexual assault and relationship violence in Summer 2024.

Appendix A: Summary of GSK’s 2022 Student Campus Climate Survey Results

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In July 2022, GSK administered a student campus climate assessment, in accordance with New York State's "Enough is Enough" legislation, to ascertain students' personal experiences, and to measure GSK's effectiveness in serving their needs by preventing sexual misconduct as well as in reporting, investigating, adjudicating and supporting them through a sexual misconduct incident. Below is a summary of the results.

Student Knowledge of GSK's Policies & Procedures and of GSK Resources and Services:

- The majority of respondents, over 60%, feel that GSK is doing a good job educating students about sexual violence; 28% neither agreed nor disagreed; 9% disagreed and 3% strongly disagreed.
- 90% report being aware that GSK has policies and procedures that specifically address sexual misconduct, including sexual harassment and assault; 7% were not aware and 3% were unsure.
- 63% report knowing where to access information about GSK's policies that address sexual misconduct; 17% did not know where to access such information, and 20% were unsure.
- 44% are very informed, and 43% are somewhat informed, about how GSK policy defines sex discrimination, sexual harassment, and sexual violence; 13% are not informed at all.
- 77% know the definition of affirmative consent, 13% are unsure, and 10% report not knowing the definition. Similarly, over 86% of respondents agreed that a person who is incapacitated cannot give consent, while 10% were unsure.
- 47% of respondents understand the difference between GSK's policies and procedures and the criminal law process if an incident of sexual violence occurs at GSK. 30% say they are unsure and 23% do not understand the difference.
- 43% know about GSK's alcohol and drug-use amnesty policy when reporting sexual misconduct; 27% are unsure, and 30% do not know about the policy.
- 40% of respondents are very informed, and 53% are somewhat informed, about where to get help if they or someone they know at GSK experiences sexual misconduct, including sex discrimination, sexual harassment, or sexual violence; 7% are not informed at all.
- 97% report an understanding of the responsibilities of GSK's Title IX Coordinators. 40% of respondents know how to find/contact GSK's Title IX Coordinators; 60% are either unsure or do not know at all.
- A majority of respondents, 53%, say they are somewhat informed about the availability of resources on and off campus, such as counseling, health and academic assistance. 44% are very informed about these resources and 3% say they are not at all informed.
- Over 96% confirmed that they have received at least one written (e.g., brochures, emails) and/or verbal information (e.g., presentations, training) from GSK and/or MSK about these topics. 50% are somewhat interested in additional campus programming related to these topics; 17% are very interested, and 33% are not interested at all.
- 47% of respondents report that they are somewhat informed about how and where to report domestic violence, dating violence, stalking or sexual assault as a victim, survivor or witness. 30% are very informed and 23% are not at all informed.
- 20% of respondents are very informed as to what happens when GSK receives a report of an incident of sex discrimination, sexual harassment, or sexual violence against a GSK student; 53% of respondents are somewhat informed; and 27% report being not informed at all.

- In terms of awareness of services available to GSK students and employees, 100% of respondents are aware of Employee Health and Wellness Services, 42% are aware of New York State Office of Victim Services, and 48% are aware of New York Presbyterian – Weill Cornell Medical Center Sexual Assault Forensic Examiner (SAFE) Program.

Students' Personal Experiences involving GSK, MSK, and/or Third Parties:

- Respondents reported witnessing or being subject to the following while enrolled as a student at GSK (respondents could select multiple answers): unwanted sexual contact (2%); unwelcome sexual remarks, jokes or stories (10%); unwanted communications that made them afraid for their personal safety (4%); a spouse or romantic partner controlling or attempting to control (4%); or inappropriate or offensive comments (15%).
- No respondents report witnessing or being subject to the following while enrolled as a student at GSK: an individual persisted after a response of "No" was given; physical force or threats used to engage in sexual activity; being subjected to sexual contact with without active, ongoing voluntary agreement; individual showed up or waited in a way that made them afraid for their personal safety; or spouse or romantic partner used any kind of physical force against them.
- Of the few respondents reporting personal experiences, the majority (80%) contacted one or multiple GSK or MSK personnel or resources, including GSK Deans, MSK Hospital Security, or MSK Human Resources. Those that did not contact GSK or MSK personnel or resources about their personal experiences indicated that their reasons for not doing so (respondents could select multiple answers) included that they feared it would not be kept confidential, they did not know where to go or who to tell, or the incident did not occur while attending GSK.
- Of the few respondents reporting personal experiences, 60% reported speaking to a family member or friend about these experiences, 6% spoke to a health care provider, and 6% did not contact any non-GSK or non-MSK personnel or resources (respondents could select multiple answers).
- 7% of respondents report while enrolled as a student at GSK being told or learning that a friend had been sexually assaulted. Upon being told or learning this information, 50% spoke to their friend, 50% spoke to someone else to get help, 50% found resources for their friend (respondents could select multiple options).