

## **GSK's Sexual Violence Campus Climate Survey**

New York State's Enough Is Enough legislation, signed into law in July 2015, requires that all colleges and universities in New York State conduct campus climate surveys to measure the prevalence of sexual assault on campus, assess students' attitudes and awareness about sexual misconduct, and help schools identify ways to address the problem. In the spring of 2018, GSK sent out its Sexual Violence Campus Climate Survey.

67 students, aged 18 and older and currently enrolled in GSK full-time were invited to participate. Survey results reflect a 69% response rate and a 96% completion rate of those who responded. The survey took approximately 15 minutes to complete and contained questions on:

- Campus Climate
- Campus Involvement
- Information and Resources
- Knowledge of Policies, Procedures and Resources
- Affirmative Consent
- Prevalence of Sexual Harassment, Stalking, and Sexual Violence

The survey revealed that:

- 100% of survey participants agree that they feel safe on the GSK campus, with over 75% strongly agreeing.
- Over 75% of participants feel that GSK is doing a good job of insuring students safety against sexual violence.
- Over 75% of participants feel that GSK is doing a good job educating students about sexual violence.

Moving forward, GSK will focus on a number of issues including increasing the number of students who:

- understand who the GSK Title IX coordinators are and their roles and responsibilities;
- are informed about GSK's policies that address sex discrimination, sexual assault and sexual violence and where to get help if needed;
- understand the concept of affirmative consent; and
- are informed about the availability of resources on and off campus.

GSK will use the results of this survey to improve our ability to meet the needs of our students and other community members. GSK will work closely with students, staff and faculty to:

1. develop strategies and programs for improving responses to sexual misconduct and ensuring that we are protecting the community from all forms of sexual assault and
2. provide educational training consistent with Article 129B.

Appendix A: Climate Survey Summary

Appendix B: Survey Instrument

## **APPENDIX A: Gerstner Sloan Kettering's (GSK) Sexual Misconduct Campus Climate Survey**

Administered Spring 2018

In Spring 2018, GSK administer a sexual misconduct campus climate survey. The survey was designed to assess students' personal experiences, and to measure how strongly students felt GSK serves their needs in preventing sexual misconduct as well as in reporting, investigating, adjudicating and supporting them through a sexual misconduct incident.

66% of the GSK student body completed the survey and survey results reflect a 69% response rate (students).

### **STUDENT AWARENESS AND PERCEPTIONS OF GSK RESOURCES**

- 90% of respondents reported that they are informed about how and where to report domestic violence, dating violence, stalking or sexual assault as a victim, survivor or witness.
- 95% reported being informed about GSK's policies that address sex discrimination, sexual assault and sexual violence.
- 58% of participants say they are somewhat informed about the availability of resources on and off campus, such as counseling, health and academic assistance. 34% are very informed about these resources and 6% say they are not at all informed.
- Over half of respondents, 52%, do not know who GSK's Title IX Coordinators are.
- 50% are very informed, and 45% are somewhat informed, about where to get help if you or someone you know at GSK experienced sex discrimination, sexual harassment, or sexual violence.

### **PERSONAL EXPERIENCES**

- A limited number of respondents have witnessed or been subject to unwanted sexual contact (2%), unwelcome sexual remarks, jokes or stories (11%), and inappropriate or offensive comments (6%) while attending GSK.
- 11%, have seen or heard someone acting in a sexually violent or harassing way. Of these respondents, 40% spoke to someone else to seek help and 20% did nothing because they were not sure what to do.

### **PREVENTION, EDUCATION AND TRAINING**

- 84% of respondents feel that GSK is doing a good job insuring student's safety against sexual violence, while 6% of respondents disagree with this statement.
- 78% of participants feel that GSK is going a good job educating students about sexual violence, 19% neither agree nor disagree and 2% disagree.
- 68% of respondents recall participation in trainings/information sessions at GSK on the topics of sexual violence or sexual harassment.
- 46% of respondents report familiarity with GSK's policy on affirmative consent, while 31% report being somewhat familiar and 22% report they are not so familiar. Similarly, 49% of respondents report knowing how to get information about GSK's policy on affirmative consent while 51% of respondents report they do not know or are not sure where to get this information.