

GSK's 2020 Student Campus Climate Survey – Executive Summary

In May 2020, the Gerstner Sloan Kettering Graduate School of Biomedical Sciences (“GSK”) conducted a campus climate assessment regarding sexual assault and relationship violence in accordance with New York State’s “Enough is Enough” legislation (the “Survey”). The Survey was designed to assess students’ knowledge of GSK’s policies and procedures addressing sex discrimination, sexual harassment, and sexual violence; students’ knowledge of services and resources offered by GSK and others; and students’ personal experiences with sexual misconduct, including observing and reporting incidents of sexual misconduct.

71 students, aged 18 and older, and currently enrolled in GSK full-time were invited to participate. Survey results reflect a 68% response rate and a 67% completion rate. The students responded anonymously and were not required to answer all questions in order to complete the Survey.

Significantly, the Survey revealed that:

- 97% of survey participants agree that they feel safe on the GSK and MSK campuses, with over 79% strongly agreeing.
- Over 91% of participants feel that GSK is doing a good job of insuring students’ safety against sexual violence.
- 95% of participants feel respected as a member of the GSK community, with 71% strongly agreeing.

GSK and its Title IX Coordinators will utilize the results of the Survey, summarized at Appendix A, to improve our ability to meet the needs of our students and other community members, focusing on the following key areas:

- Awareness of who the GSK Title IX coordinators are and their roles and responsibilities;
- GSK’s policies that address sex discrimination, sexual assault and sexual violence, including what happens when GSK receives a report of sexual misconduct;
- The concept of affirmative consent; and
- Information on the availability of resources on and off campus, as well as how and where to report domestic violence, dating violence, stalking or sexual assault as a victim, survivor or witness.

Previous GSK Student Climate Survey Information and Results: The New York State “Enough is Enough” legislation (Education Law Article 129-B) requires institutions to conduct a campus climate assessment at least every other year to ascertain student experiences with and knowledge of reporting and college adjudicatory processes for sexual harassment, including sexual violence, and other related crimes. Results of past surveys can be found at www.sloankettering.edu/gerstner/student-life. GSK will conduct the next student climate survey relating to sexual assault and relationship violence in Spring 2022.

Appendix A: Summary of GSK’s 2020 Student Campus Climate Survey Results

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In May 2020, GSK administered a student campus climate assessment, in accordance with New York State's "Enough is Enough" legislation, to ascertain students' personal experiences, and to measure GSK's effectiveness in serving their needs by preventing sexual misconduct as well as in reporting, investigating, adjudicating and supporting them through a sexual misconduct incident. Below is a summary of the results.

Student Knowledge of GSK's Policies & Procedures and of GSK Resources and Services:

- 100% report being informed about GSK's policies that address sex discrimination, sexual assault and sexual violence, with 29% reporting that they are very informed and 71% somewhat informed.
- 38% of respondents report being very informed about how to get information about GSK's policies that address sex discrimination, sexual assault, and sexual violence, 56% are somewhat informed, and 6% are not at all informed.
- 35% are very informed, and 62% are somewhat informed, about how GSK policy defines sex discrimination, sexual harassment, and sexual violence; 3% are not informed at all.
- 41% of respondents are not at all familiar with the difference between GSK's policies and procedures and the criminal law process if an incident of sexual violence occurred at GSK. 32% say they are somewhat familiar, 24% are familiar, and 3% are very familiar.
- 59% of respondents report that they are informed about how and where to report domestic violence, dating violence, stalking or sexual assault as a victim, survivor or witness.
- A majority of respondents, 59%, say they are somewhat informed about the availability of resources on and off campus, such as counseling, health and academic assistance. 38% are very informed about these resources and 3% say they are not at all informed.
- The majority of respondents, 62%, do not know who GSK's Title IX Coordinators are.
- 27% of respondents are very informed, and 68% are somewhat informed, about where to get help if they or someone they know at GSK experiences sex discrimination, sexual harassment, or sexual violence; 5% are not informed at all.
- 12% of respondents are very informed as to what happens when GSK receives a report of an incident of sex discrimination, sexual harassment, or sexual violence against a GSK student; 59% of respondents are somewhat informed; and 29% report being not informed at all.

Students' Personal Experiences (over the past two years):

- Very few respondents have witnessed or been subject to unwanted sexual contact (2%), unwelcome sexual remarks, jokes or stories (6%), unwanted communications that made them afraid for their personal safety (3%), or inappropriate or offensive comments (3%) while attending GSK.
- Of those reporting personal experiences, 9% of respondents contacted GSK personnel about these experiences, specifically 3% contacted MSK Hospital Security, 3% contacted MSK Human Resources, and 3% did not specify. Those that did not contact GSK personnel about their personal experiences indicated that either they did not think it was serious enough to report (3%) or the incident did not occur while attending GSK (6%).
- 6% of respondents report being told or learning that a friend had been sexually assaulted while a student at GSK. Upon being told or learning this information, 40% spoke to their friend, 20% spoke to

someone else to get help, 20% found resources for their friend, and 60% did not specify (respondents could select multiple options).

Prevention, Education, and Training:

- 91% of respondents feel that GSK is doing a good job ensuring student's safety against sexual violence, while 9% of respondents neither agree nor disagree with this statement.
- 68% of respondents feel that GSK is doing a good job educating students about sexual violence, 32% neither agree nor disagree.
- 61% of respondents have participated in trainings/informed sessions at GSK on the topics of sexual violence or sexual harassment; 24% of respondents could not recall; and 15% of respondents said they had not participated.
- 9% are very familiar with GSK's policy on affirmative consent, and 26% are familiar with the policy; while 38% are somewhat familiar and 27% responded they are not so familiar. Similarly, 44% of respondents know how to get information about GSK's policy on affirmative consent while 56% of respondents do not know or are not sure where to get this information.